

Record of Proceedings Minutes of Regular Meeting

**Board of Education
Regular Meeting**

**Monday
December 9, 2013**

The Field Local School District Board of Education held its Regular Meeting on Monday, December 9, 2013 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 4:30 P.M.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**

Donna Karg-Yes, Laura May-Yes, Larry Stewart-Yes, Allyson Westover-Yes, Terry Kettering-Yes
Student Representative, Natasha Flesher- Yes

Member Westover moved, seconded by Member Karg that the Field Local Board of Education approve the minutes from the November 18, 2013 regular meeting. **13-0322**

Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.

President declared the motion carried

Member Karg moved, seconded by Member Stewart that the Field Local Board of Education adopt the following agenda for December 9, 2013 the regular meeting. **13-0323**

Roll Call: Stewart-Yes, Karg-Yes, May-Yes, Westover-Yes, Kettering-Yes.

President declared the motion carried

- **Superintendent's Report**– Superintendent Heflinger, gave Middle School Principal, Sue Blake an opportunity to recognize Ms. Davis, Ms. Stephen, Ms. Eastman and Ms. Randolph and all of the volunteers that made this year's Cinderella Ball another success/Superintendent Heflinger recognized outgoing Board members Mr. Kettering, Mrs. Westover and Mrs. Karg and presented them with a gift of recognition for making Field a better place for kids/Jason Scherer, on behalf of FLTA, thanked the outgoing Board members for their time and dedication.
- **Treasurer's Report**
- **Special Recognition Board President**, Mr. Terry Kettering, presented Natasha Flesher, Student Representative, a token of appreciation for her services on behalf of the Field student body.

- **Student Achievement Report**– Donna Karg discussed with Mrs. Sue Blake, Middle School Principal, the article in the Akron Beacon Journal about the evolving changes with the new teacher evaluation process. Mrs. Karg detailed the four areas of the evaluation along with the time frames of being evaluated associated with being Effective, Developing, Skilled and Accomplished. Mrs. Karg stated that this does give a little relief for the time commitment involved with the new teacher evaluation process
- **FACA Report** - Treasurer, Todd Carpenter, stated that he met with FACA Treasurer, Todd Puster and Mr. Conroy. The result of the meeting was very good conversation detailing areas of further clarification and an update to be given to the Board upon completion.
- **Legislative Liaison Report** - Larry Stewart discussed that if anyone ever has any questions that he could help with, he would be more than glad to sit down with anyone/Received some information from one of the State Board members concerning S.B. 237 which is the Common Core. Through various testimonies, some individuals are for and some individuals are against the Common Core. There are still a lot of questions that need to be answered/Federal money going to school district's that adhere to certain criteria, an example being Race to the Top funding given to school district's.
- **Student Representative Report**– Natasha Flesher commented on the boys and girls basketball games which are starting this year and encouraged people to come and support the great JV and Varsity teams this year/The Christmas Band concert is scheduled for December 15, 2013 and the Concert Choir will be performing with Western Reserve's Brass Band December 14, 2013/Toys for Tot's concert will be held December 19, 2013 and will be featuring the lead singer from Noise From the Basement. Several Field singers will be performing. Please come to support our talented Field singers and help Toys for Tots.
- **Board member**, Mrs. Laura May commented on what a great job the Bell Choir program is and that it is really enjoyable to attend.
- **Maplewood Career Center Report**– Donna Karg commented that students can now apply on line for classes beginning in January/Animal Science program now has 22 students enrolled with 13 second choice students/Cosmetology program is also getting full and would suggest to apply on line or get application in right away/There are also advantages for students that might be on IEP's to apply sooner than later.
- **Board Concerns**
- **Recognition of visitors** - Patrice Bezik, Reinstate Bussing and Tom Serle, Finances

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 By-laws 0169.1 Public Participation at Board Meetings. Adopted February, 2001)

CONSENT AGENDA

Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following:
 1. Christina White, Classified Substitute Worker for the remainder of the 2013-2014 school year.
 2. Shawn Walker, Classified Substitute Worker for the remainder of the 2013-2014 school year.
 3. Aaron Embacher, Classified Substitute Worker for the remainder of the 2013-2014 school year.
 4. Theresa Scotton, Title I Reading Tutor, Brimfield Elementary, 4 hours per day at \$34.98 per hour. Hourly rate will be split evenly between Title I Funds and IDEA Funds.
 5. Mary Alyce Seenes, Classified Substitute Worker for the 2013-2014 school year.
 6. Theresa Scotton, Home Instruction Tutor for the 2013-2014 school year. Rate of pay \$20.00 per hour.
 7. Elizabeth Williams, Certified Substitute Teacher for the 2013-2014 school year pending completion of proper paperwork.
- **Supplemental Contracts** -The Superintendent recommends that the Field Local Board of Education employ the following:
 1. Amy Madden, Art Department Head for the 2013-2014 school year. Rate of pay per FLTA negotiated agreement.
- **Resignations** – The Superintendent recommends that the Field Local Board of Education accept the resignation(s) of the following:
 1. Keith Pearson, High School Math teacher, effective July 1, 2014 due to retirement.

- **Resignations/Transfers** - The Superintendent recommends that the Field Local Board of Education approve the transfer(s) of the following:
 1. Joel Peterson, High School Physical Education/Health teacher, will transfer to Physical Education teacher at the Middle School effective December 3, 2013.
- **Contract Ratification** - The Superintendent recommends that the Field Local Board of Education approve the following negotiated agreement:
 1. Field Local Board of Education and OAPSE Local #259
- **Non-Certified Administrative Salary Schedule Revision** - The Superintendent recommends the approval of the following:
 1. Moving the Special Services Secretary position to the Non-Certified Administrative Salary Schedule effective December 10, 2013.
- **Payments/Fiscal Items** - The Superintendent recommends that the Field Local Board of Education approve payment(s) for the following:
 1. Mrs. Susan Minick for private transportation costs for her child to attend Falcon Academy. The district agrees to pay the current IRS per diem rate for mileage.

Treasurer Items

- **Fiscal** - The Treasurer recommends that the Field Local Board of Education approve the following:
 1. Financial and investment reports for the period ending October 31, 2013.
 2. Amended Annual Appropriations Measure at the fund level for FY 2014 (Exhibit T-1)
- **Notices**
 1. The Treasurer recommends that the Field Local Board of Education establish the date, time and location of the 2014 Organizational Meeting in accordance with Section 121.22 and 3313.04 ORC.

Organizational Meeting
Regular Meeting
Location

January 13, 2014 6:30 PM
January 13, 2014 7:00 PM
Field High School Cafeteria

2. Member Stewart recommends that the Field Local Board of Education appoint *Laura May* as President Pro Tempore to chair the 2014 Organizational Meeting until a President is elected.

3. Member Kettering recommends that the Field Local Board of Education appoint *Donna Karg* as the representative to Maplewood Career Center for three (3) years effective January 1, 2014 and ending December 31, 2016.

• **Donations** – The Treasurer recommends that the Field Local Board of Education accept the following donation(s):

1. The following donations to the Field Schools Academic Scholarship Fund are in memory of Vincent Cizmar.

Gary Noren & Martha Harding	\$25.00
Benjamin & Kimberly Hoagland	\$150.00
Peter Veng-Pedersen & Connie Noren	\$25.00
Richard & Nancy Wroblewski	\$100.00

Member Karg moved, seconded by member Westover that the Field Local Board of Education approve the consent agenda as presented.

13-0324

Roll Call: Westover-Yes, Karg-Abstain, May-Yes, Stewart-Yes, Kettering-Yes.

President declared the motion carried

District Policy/By-Laws

Member Karg moved, seconded by Member Stewart that the Field Local Board of Education conduct the third reading and adopt the following bylaws and policies:

13-0325

Roll Call: Stewart-Yes, Karg-Yes, May-Yes, Westover-Yes, Kettering-Yes.

President declared the motion carried

5630.01 Positive Behavior Intervention and Support (NEW)

Informational Items

1. Tyler Boyle, High School Assistant Football Co-Coach Supplemental Contract - \$3,543.00 (corrected)

With no further business to discuss Member Westover moved, seconded by Member Karg to adjourn the December 9, 2013 regular meeting.


13-0326

Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.

President declared the motion carried

The meeting was adjourned at 4:53 P.M.


Terry Kettering, President


Attest: Todd Carpenter, Treasurer

