

# **Record of Proceedings Minutes of Regular Meeting**

**Board of Education  
Regular Meeting**

**Monday  
July 8, 2013**

The Field Local School District Board of Education held its Regular Meeting on Monday, July 10, 2013 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**

Donna Karg-Yes, Laura May-Yes, Larry Stewart-Yes, Allyson Westover-Yes, Terry Kettering-Yes  
Student Representative, Natasha Flesher-Excused Absent

- **Special Recognition**

**Student Achievement Report** Donna Karg - MWCC representative reported on the Cuyahoga Falls Superintendent attending a career night where students expressed future careers but did not know what skills were necessary for the field of their interest. As a result, students are starting to take tests that are pertinent to the career field of their choice as it relates to the common core. This in turn helps students to determine if their field of interest is something they want to pursue.

**FACA Report** –Andrea Shearer and Frank Susi - Discussed the site preparation and construction stoppage of the FACA modular classrooms. They expressed the reason why they wanted the relocation of the modulars and reported that they had 23 7<sup>th</sup> grade students committed for the upcoming school year. They highlighted the bullet points of the letter dated July 8, 2013.

**Legislative Liaison Report** Larry Stewart – Reported that final State Budget numbers will be discussed and as soon as they become available. Mr. Stewart also commented on how Vocational School Boards are determined. The feeling is that if it is not broke, don't fix it. In closing, Mr. Stewart commented that this was Superintendent, Beth Coleman's last Board meeting and expressed a great job and a job well done.

**Student Representative Report** Nothing to report

**Maplewood Career Center Report** Nothing to report

**Board Concerns** Terry Kettering - Read Mr. Sal Arquilla's resignation letter effective July 31, 2013.  
Beth Coleman – Read her resignation letter as a Field Local Teacher effective August 1, 2013  
Laura May – Expressed the need for future discussion on pay to participate fees and would like it added to next month's agenda. Mrs. May Also discussed that August 2<sup>nd</sup> is the last day for the levy resolution needed to proceed to be submitted to the Board of Elections. Upon further discussion, it was decided to hold a Special Board meeting on July 24, 2013 @ 12:30 p.m. for a levy resolution of necessity and other Board business.



- **Recognition of Visitors –**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.

Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 By-laws 0169.1 Public Participation at Board Meetings. Adopted February, 2001)

Member Westover moved, seconded by Member Karg that the Field Local Board of Education adopt the following agenda for the July 8, 2013 regular meeting.

13-0225

*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*

- **Consent Agenda**

- A. Board Business**

1. It is recommended that the Field Local Board of Education approve the minutes of the special meeting on May 30, 2013, the regular meeting on June 10, 2013, the special meeting on June 17, 2013 and the special meeting on June 25, 2013.

- B. Employment**

1. **Resignations**

- a. The Superintendent recommends that the Field Local Board of Education accept the resignation of Meghan Morris, Intervention Specialist, Field High School effective June 28, 2013.
- b. The Superintendent recommends that the Field Local School Board of Education accept the resignation of Brad Beun, Asst. Principal, Field High School effective July 3, 2013.

2. **Resignation/Transfer**

- a. The Superintendent recommends that the Field Local Board of Education accept the resignation of Jodi Sollers, Educational Assistant, Brimfield Elementary to accept the position of EMIS Secretary, Brimfield Elementary, effective August 11, 2013.



- b. The Superintendent recommends that the Field Local Board of Education accept the resignation of Kristie Culbertson, Playground Monitor, Brimfield Elementary to accept the position of Educational Assistant, High School/Middle School, effective August 27, 2013.
- c. The Superintendent recommends that the Field Local Board of Education accept the resignation of Sheal Price, Playground Monitor, Brimfield Elementary to accept the position of Educational Assistant, Brimfield Elementary, effective August 27, 2013.

### C. Donations

1. A donation of \$1,350.00 to Field Local School by Brimfield Township for 5<sup>th</sup> graders to attend camp.

Member Karg moved, seconded by Member Stewart that the Field Local Board of Education **13-0226** approve the consent agenda as presented.

Discussion Laura May noted several corrections to the Board of Education minutes.

*Roll Call: Karg-Yes, Stewart-Yes, May-Yes, Westover-Yes, Kettering-Yes.*

*President declared the motion carried*

#### • Informational Items

1. The following degree changes will be effective with the 2013-2014 school year:

Gretchen Brobeck	B+30	to	M
Kimberly Clements	M+30	to	M+45
Debbie Milton	B+30	to	M
Blair Stockley	M+30	to	M+45

2. The hourly rate of pay for physical therapy services through Top Echelon will increase from \$68.00 to \$72.47. The new rate will include contributions to STRS.
3. Heather Shinsky, Playground Monitor, Suffield Elementary will be transferring to Brimfield Elementary, same job, same contract, same pay.

#### • Treasurer's Update

#### • Treasurer's Agenda

Member Westover moved, seconded by Member Karg that the Field Local Board of Education approve the financial and investment reports for the period ending May 31, 2013.

**13-0227**

*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*



Member Karg moved, seconded by Member Stewart that the Field Local Board of Education approves the following Federal and State funds along with the associated revenue and expenditure accounts for FY 13. **13-0228**

*Roll Call: Karg-Yes, Stewart-Yes, May-Yes, Westover-Yes, Kettering-Yes.*

*President declared the motion carried*

Resident Educator	440 9013
Connectivity	451 9013
Title VI-B	516 9013
Title III LEP	551 9013
Title I	572 9013
Title II-A	590 9013
Pre-school Beneficiary	587 9013

Member Karg moved, seconded by Member Stewart that the Field Local Board of Education approve "AXA Equitable" as an additional option for employees to utilize as a 457 plan. **13-0229**

*Roll Call: Karg-Yes, Stewart-Yes, May-Yes, Westover-Yes, Kettering-Yes.*

*President declared the motion carried*

Member Karg moved, seconded by Member Westover that the Field Local Board of Education enter into an agreement with Stark-Portage Area Computer Consortium (SPARCC) for Basic Services, Internet Services, Pinnacle Services and INFOhio Services for the period July 1, 2013 – June 30, 2014. (Exhibit T-1) **13-0230**

*Roll Call: Karg-Yes, Westover-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*

- **Superintendent's Update**

- **Local Superintendent's Agenda**

Member Kettering moved, seconded by Member May that the Field Local Board of Education employ Jessica Anderson as an Elementary teacher at the Falcon Academy of Creative Arts, effective August 23, 2013. Rate of pay per negotiated agreement. (Exhibit S-1) **13-0231**

*Roll Call: May-Yes, Karg-Yes, May-Yes, Westover-Yes, Kettering-Yes.*

*President declared the motion carried*

Member Karg moved, seconded by Member Westover that the Field Local Board of Education employ Samantha Ricketson as a Physical Education teacher for Brimfield Elementary and Suffield Elementary, effective August 23, 2013. Rate of pay per negotiated agreement. (Exhibit S-1) **13-0232**

*Roll Call: Karg-Yes, Westover-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*



Member Westover moved, seconded by Member Stewart that the Field Local Board of Education employ Caitlin Bayda as an Intervention Specialist for Field Middle School/Field High School, effective August 23, 2013. Rate of pay per negotiated agreement. (Exhibit S-1) **13-0233**  
*Roll Call: Westover-Yes, Stewart-Yes, Karg-Yes, May-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Karg moved, seconded by Member Stewart that the Field Local Board of Education employ Elise Miller as an Intervention Specialist for Field Middle School, effective August 23, 2013. Rate of pay per negotiated agreement. (Exhibit S-1) **13-0234**  
*Roll Call: Karg-Yes, Stewart-Yes, May-Yes, Westover-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member May that the Field Local Board of Education employ Michelle Ehme as a Math Teacher for Field High School, effective August 23, 2013. Rate of pay per negotiated agreement. (Exhibit S-1) **13-0235**  
*Roll Call: Westover-Yes, May-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member May moved, seconded by Member Stewart that the Field Local Board of Education employ Matt Lynch as a Summer OGT Intervention Tutor for the 2012-2013 school year effective June 18, 2013. Rate of pay is \$20.00 per hour including benefits for a maximum of 15 hours. **13-0236**  
*Roll Call: May-Yes, Stewart-Yes, Karg-Yes, Westover-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member Stewart that the Field Local Board of Education employ Christopher Cozart as Grounds extra help for the month of July, 2013, rate of pay \$8.36 per hour. **13-0237**  
*Roll Call: Westover-Yes, Stewart-Yes, Karg-Yes, May-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member Karg that the Field Local Board of Education rescind the two (2) year supplemental contract issued to Victoria Dahl, Teen Institute Advisor, for 2013-2014 and reissue a two (2) year supplemental contract effective with the 2012-2013 school year. (2012-2013 and 2013-2014 school year) **13-0238**  
*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member Karg that the Field Local Board of Education enter into an agreement with Akron Children's Hospital for school health services for the 2013-2014 school year commencing August 1, 2013. (Exhibit S-2) **13-0239**  
*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*



Member Westover moved, seconded by Member Stewart that the Field Local Board of Education grant the Superintendent the authority to employ teaching staff as necessary from August 1, 2013 thru the beginning of the school year, August 26, 2013. **13-0240**  
*Roll Call: Westover-Yes, Stewart-Yes, Karg-Yes, May-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Karg moved, seconded by Member Westover that the Field Local Board of Education enter into an agreement with Randy Whited to provide potable drinking water monitoring and testing for the 2013-2014 school year. **13-0241**  
*Roll Call: Karg-Yes, Westover-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Karg moved, seconded by Member Stewart that the Field Local Board of Education enter into an agreement with Damon Industries, Inc. to provide water treatment services for the 2013-2014 school year. (Exhibit S-3) **13-0242**  
*Roll Call: Karg-Yes, Stewart-Yes, May-Yes, Westover-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Karg moved, seconded by Member Stewart that the Field Local Board of Education enter into an agreement with ComDoc for copier services for the Field Local School District.(Exhibit S-4) **13-0243**  
*Roll Call: Karg-Yes, Stewart-Yes, May-Yes, Westover-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member Stewart that the Field Local Board of Education approve the amendment of the Falcon Academy of Creative Arts lease agreement to change the location of the modular classrooms. **13-0244**  
*Discussion* Allyson Westover – Asked if the permit was pulled and if so was it posted? Expressed concern on overriding a contract as the leasee without lease modifications. Andrea Shearer – Stated they assumed the modular relocation was o.k. Donna Karg – Expressed other concerns on past related FACA issues where the Board has conceded based on FACA monetary concerns. Frank Susi – Expressed frustration on non-effective FACA legal representation the first two years. Beth Coleman – Stated that she was at the FACA meeting when plans were passed out on the modular relocation proposal to Board members. Laura May – Stated that the Board update of April 5<sup>th</sup> 2013 referred to the relocation. Allyson Westover – Stated a need for a Board vote on the lease modification in writing. Larry Stewart – Expressed that he did not think the mobile units would be an eyesore.  
*Roll Call: Westover-No, Stewart-Yes, Karg-No, May-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved seconded by Member Karg that the Field Local Board of Education authorize the Treasurer to issue a stipend of \$32.00 to Gail Musser for gate work on April 27, 2013. **13-0245**  
*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*



Member Westover moved seconded by Member Karg that the Field Local Board of Education enter into an agreement with Our Country Preschool from August 1, 2013 to August 1, 2014 at a rental fee of \$1500.00 per month. 13-0246

*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*

The Superintendent recommends that the Field Local Board of Education conduct the second reading of the following policy for Board adoption:

3120.10      Job Sharing

Member Karg moved, seconded by Member Westover that the Field Local Board of Education conduct the final reading and adopt the following Bylaw and Policies: 13-0247

Bylaw

0165.2      Special Meetings (revised)

Policy

1530      Evaluation of Principals and Other Administrators (revised)

2270      Religion in the Curriculum (revised)

2431      Interscholastic Athletics (revised)

2623.02      Third Grade Reading Guarantee (revised)

3120.08      Employment of Personnel for Co-Curricular/Extra-Curricular Activities (revised)

3131      Reduction in Staff (revised)

3220.03      Evaluation of Teachers on Limited Contract (DELETE)

5515.01      Safe Operations of Motorized Utility Vehicles by Students (NEW)

6110      Grant Funds (revised)

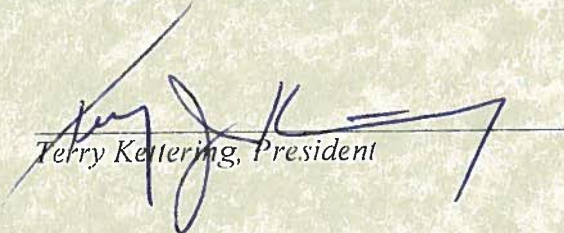
6550      Travel Payment and Reimbursement (NEW)


With no further business to discuss Member Westover moved, seconded by Member Stewart to Adjourn the July 8, 2013 regular meeting. 13-0248

*Roll Call: Westover-Yes, Stewart-Yes, Karg-Yes, May-Yes, Kettering-Yes.*

*President declared the motion carried*

The meeting was adjourned at 8:18 P.M.

  
Terry Kettering, President

  
Attest: Todd Carpenter, Treasurer



