

# **Record of Proceedings Minutes of Regular Meeting**

**Board of Education  
Regular Meeting**

**Monday  
August 12, 2013**

The Field Local School District Board of Education held its Regular Meeting on Monday, August 12, 2013 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**

Donna Karg-Yes, Laura May-Yes, Larry Stewart-Yes, Allyson Westover-Yes, Terry Kettering-Yes

- **Special Recognition**
- **Student Achievement Report**-Board Member Karg discussed the change in elementary physical education requirements that are enabling some districts to substitute a foreign language in the lower grade levels.
- **FACA Report**
- **Legislative Liaison Report**-Board Member Stewart commented on the Brimfield building addition and what a great job they were doing/spoke briefly on the JVS Governing Board and if anybody had any questions to see him after the meeting/need to stay positive for the November election especially with a new Superintendent and Treasurer.
- **Student Representative Report**
- **Maplewood Career Center Report**-Board Member Karg commented on a new Maplewood Animal Husbandry program/attended the BAD Budget Analysis Seminar in Columbus.
- **Board Concerns**-discussed the possibility of a community day for people to meet the new Superintendent and Treasurer. Expressed disappointment with the failure of the levy. Board Member May discussed possibly reducing the pay to participate cap from \$2000.00 down to \$1200.00
- **Recognition of Visitors** - On behalf of FLTA, Mr. Jason Sherer commented on the non-passage of the levy.

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:



Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.

Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 By-laws 0169.1 Public Participation at Board Meetings. Adopted February, 2001)

Member Westover moved, seconded by Member Karg that the Field Local Board of Education adopt the following agenda for the August 12, 2013 regular meeting. **13-0262**

*Discussion:* Amend the agenda to pull for a separate vote Brimfield, Suffield and Middle School (018's) Purpose and Goal Statements for the 2013-14 school year

*Roll Call:* Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.

*President declared the motion carried*

- **Consent Agenda**

- A. Board Business**

1. It is recommended that the Field Local Board of Education approve the minutes of the special meeting on July 1, 2013, the regular meeting on July 8, 2013, the special meeting on July 24, 2013 and the special meeting on July 31, 2013.

- B. Employment**

- 1. Resignations**

- a. The Superintendent recommends that the Field Local Board of Education accept the resignation of Elle Barwidi, Technology teacher, Field High School, effective July 9, 2013.
- b. The Superintendent recommends that the Field Local Board of Education accept the resignation of Jonathan Lane, Social Studies teacher, Boys Varsity Basketball Coach and Senior Class Advisor effective August 1, 2013.
- c. The Superintendent recommends that the Field Local Board of Education accept the resignation of Lori Sinick, Bus Driver, effective August 10, 2013.
- d. The Superintendent recommends that the Field Local Board of Education accept the resignation of Rachel Davis, Student Council Advisor, effective August 1, 2013.
- e. The Superintendent recommends that the Field Local Board of Education accept the resignation of Dawn Catalano, Science teacher, Field High School, effective July 28, 2013.
- f. The Superintendent recommends that the Field Local Board of Education accept the resignation of Wendy Thiry, Teacher, Suffield Elementary effective August 1, 2013.



## 2. Hiring

- a. The Superintendent recommends that the Field Local Board of Education employ the following as classified substitute workers for the 2013-2014 school year.

Gloria Kozak

Lisa Davis

- b. The Superintendent recommends that the Field Local Board of Education employ the following as certified substitute teachers for the 2013-2014 school year.

David Badagnani  
Laura Whittaker

Barbara Mahoney-Kenney

- c. The Superintendent recommends that the Field Local Board of Education approve the following supplemental contracts for the 2013-2014 school year. Rate of pay per FLTA Negotiated Agreement. (Exhibit S-1)

Rachel Driscoll  
Timothy Bracken  
Ashley Mauger  
Scott Wilson  
Tina Kruse

Special Ed Department Head  
Yearbook  
Senior Class Advisor  
Middle School Head Football Coach  
High School Asst. Track

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the positions have accepted. The positions have been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.

Brandon Morris  
David Wise  
Nick Lemmo  
Hannah Mueller  
Bob Bauer  
Amanda Miler

Middle School Asst. Football Coach  
Junior Varsity Girls Basketball Coach  
Freshman Girls Basketball Coach  
8<sup>th</sup> Gr. Girls Basketball Coach  
Varsity Asst. Softball Coach  
Junior Varsity Volleyball Coach

Member Westover moved, seconded by Member May that the Field Local Board of Education approve the consent agenda as presented.

13-0263

*Roll Call: Westover-Yes, May-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*

### • Informational Items

1. The following degree changes will be effective with the 2013-2014 school year:

Michele Belknap

M+30 to

M+45



2. A correction to the contract issued to Carrie Adamo for step placement due to inaccurate information. New step placement is step 0.
3. Per the OAPSE negotiated agreement, Therese Kippes will be bumped from Head Custodian to Assistant Custodian assigned at Middle School at step 9.
4. Jennifer Hachita will transfer to Playground Monitor, Brimfield Elementary, effective for the 2013-14 school year.

- **Treasurer's Update**

- **Treasurer's Agenda**

Member Westover moved, seconded by Member Stewart that the Field Local Board of Education approve the financial and investment reports for the period ending June 30, 2013. **13-0264**

*Roll Call: Westover-Yes, Stewart-Yes, Karg-Yes, May-Yes, Kettering-Yes.*

*President declared the motion carried*

Member May moved, seconded by Member Stewart that the Field Local Board of Education approve the final amended permanent appropriations at the fund level for fiscal year 2013 in accordance with Section 5705.38 ORC. (Exhibit T-1) **13-0265**

*Roll Call: May-Yes, Stewart-Yes, Karg-Yes, Westover-Yes, Kettering-Yes.*

*President declared the motion carried*

Member Westover moved, seconded by Member Kettering that the Field Local Board of Education approve the Purpose and Goals Statement for the 2013-2014 school year as presented in (Exhibit T-2). **13-0266**

*Discussion:* Member May voiced concern on the High School and Middle School Student Council budgeting money for teacher conference meals. It was noted that advisors would be made aware of the concern. It was also noted of a proposed name change from the I-Pad fund to Technology fund.

*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*

Member Westover moved, seconded by Member Kettering that the Field Local Board of Education approve the Purpose and Goals statement for Brimfield, Suffield and Middle School 018 accounts for the 2013-2014 school years as presented. **13-0267**

*Roll Call: Westover-Yes, Karg-Yes, May-Abstain, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*

Member May moved, seconded by Member Westover that the Field Local Board of Education approve the payment of the following invoices certifying that funds were available prior to Purchase Order approval and were available at the time in which they were paid as listed: **13-0268**

*Roll Call: May-Yes, Westover-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*

SimplexGrinnel	\$6,792.52	Smart Solutions	\$7,666.66
Delage Landen Public Finance	\$3,724.92	Stark Portage Area Computer	\$4,722.00



Member Westover moved, seconded by Member Stewart that the Field Local Board of Education approve Julian & Grube, Inc. to assist with the compilation of the district's financial statements for the year ending June 30, 2013. **13-0269**

*Roll Call: Westover-Yes, Stewart-Yes, Karg-Yes, May-Yes, Kettering-Yes.*

*President declared the motion carried*

Member Karg moved, seconded by Member Stewart that the Field Local Board of Education approve to renew the contract with Ohio Casualty for property and fleet insurance effective 8/31/2013-8/31/2014. **13-0270**

*Roll Call: Karg-Yes, Stewart-Yes, May-Yes, Westover-Yes, Kettering-Yes.*

*President declared the motion carried*

Member Kettering moved, seconded by Member Stewart that the Field Local Board of Education approve to renew the contract with Ohio Casualty for general liability insurance effective 8/31/2013-8/31/2014 in the amount of \$2,000,000.00 per claim; \$3,000,000.00 aggregate. **13-0271**

*Roll Call: Stewart-Yes, Karg-Yes, May-Yes, Westover-Yes, Kettering-Yes.*

*President declared the motion carried*

Member May moved, seconded by Member Westover that the Field Local Board of Education approve the 2014 enrollment into the Sheakley Group-Retrospective-Rating Worker's Compensation Program through Optimal Health Initiatives. **13-0272**

*Roll Call: May-Yes, Westover-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*

Member Westover moved, seconded by Member May that the Field Local Board of Education approve petty cash for the 2013-2014 school year as presented: **13-0273**

*Roll Call: Westover-Yes, May-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*

*President declared the motion carried*

Treasurer's Office	\$100.00
Bus Garage	\$100.00
Suffield Elementary	\$100.00
Brimfield Elementary	\$100.00
Athletic Change Fund	\$2,000.00
Field High School	\$100.00
Field Middle School	\$100.00
Cafeteria Start-Up	\$469.00

- **Superintendent's Update**-Thanked Mrs. Roberts and the levy committee for their tremendous efforts, organization and commitment for the upcoming November election. Mr. Hefflinger also expressed the need to explore hiring an in house IT person for 5 days/week at a possible savings to the district. Currently the district is receiving services 2 days/week.

- **Local Superintendent's Agenda**



Member Karg moved, seconded by Member Stewart that the Field Local Board of Education **13-0274** employ Ashley Eplin as an Elementary Teacher at Brimfield Elementary, effective August 23, 2013. Rate of pay per negotiated agreement. (Exhibit S-1)  
*Roll Call: Karg-Yes, Stewart-Yes, May-Yes, Westover-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member Karg that the Field Local Board of **13-0275** Education employ Levi Miller as a Science Teacher at Field High School, effective August 23, 2013. Rate of pay per negotiated agreement. (Exhibit S-2)  
*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member May that the Field Local Board of **13-0276** Education employ Megan McLaughlin as an Intervention Specialist, Field High School, effective August 23, 2013. Rate of pay per negotiated agreement. (Exhibit S-2)  
*Discussion:* A brief discussion on community needs to be aware of the savings associated with the replacements due to resignations.  
*Roll Call: Westover-Yes, May-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member May that the Field Local Board of **13-0277** Education employ Allyson Carlson as an Elementary Teacher, Suffield Elementary, effective August 23, 2013. Rate of pay per negotiated agreement. (Exhibit S-2)  
*Roll Call: Westover-Yes, May-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Karg moved, seconded by Member Stewart that the Field Local Board of Education **13-0278** employ Rebecca Metz as an Elementary Teacher, Brimfield Elementary, effective August 23, 2013. Rate of pay per negotiated agreement. (Exhibit S-2)  
*Roll Call: Karg-Yes, Stewart-Yes, May-Yes, Westover-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member May moved, seconded by Member Westover that the Field Local school Board of **13-0279** Education employ Timothy Bracken as a Technology Teacher, Field High School, effective August 23, 2013. Rate of pay per negotiated agreement (Exhibit S-2)  
*Roll Call: May-Yes, Westover-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member Stewart that the Field Local Board of **13-0280** Education employ Tasha Stanton as Asst. Principal/Athletic Director at Field High School effective August 1, 2013. (Exhibit S-3)  
*Roll Call: Westover-Yes, Stewart-Yes, Karg-Yes, May-Yes, Kettering-Yes.*  
*President declared the motion carried*



Member Westover moved, seconded by Member May that the Field Local Board of Education employ Timothy Fox as Director of Business Operations/Transportation Supervisor, pending completion of necessary paperwork, effective August 28, 2013. Salary per administrative salary schedule. (Exhibit S-3) **13-0281**

*Roll Call: Westover-Yes, May-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member May that the Field Local Board of Education employ Timothy Fox as Director of Business Operations/Transportation Supervisor, pending completion of necessary paperwork, at an hourly rate of \$39.24 prior to his starting date of August 28, 2013. **13-0282**

*Roll Call: Westover-Yes, May-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member Karg that the Field Local Board of Education employ Christopher Cozart as Groundskeeper/Maintenance, 260 days 5.5 hours, effective August 1, 2013. Rate of pay per negotiated agreement. Salary froze at step 0. **13-0283**

*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member Karg that the Field Local Board of Education employ the following as classified substitute workers for the 2013-2014 school year. **13-0284**

*Roll Call: Westover-Yes, Karg-Yes, May-Yes, Stewart-Yes, Kettering-Yes.*  
*President declared the motion carried*

Carol Armstrong  
Ayasha Coles  
Laura Eveleth  
Pat Howe  
Laura Melert  
Kelly Peterson  
Pam Rodenbacher  
Heather Shinsky  
Ruth Stahl  
Chris Villers  
Don Armbruster  
Eric Blake  
Eva Brooks  
Todd Cozart  
Shawn Donaldson  
Carolyn Evans  
Brenda Hershberger  
Stephen Keller  
Cindy Knippenberg  
Dennis McConnaughey  
Karen Parsons  
Jill Pigg  
Jennifer Reeves

Myrlena Burton  
Christopher Cozart  
Sue Gorney  
Debra Lipford  
Tim Moon  
Sheal Price  
Kathy Rowland  
Janet Shoemaker  
Darlene Steiner  
Tracie Winters  
Dan Batchlet  
Terry Bragg  
Amber Campbell  
Judity Difino  
Tyler Drum  
Pat Garisto  
Robin Howard  
Linda King  
Benjamin Kuno  
Tina McLeary  
Phillip Perretta  
Carol Polen  
Edward Reinheimer

Jennifer Casamento  
Kristie Culbertson  
Jennifer Hachita  
Edward Lowe  
John Patch  
Cindy Reynolds  
Andrea Seitz  
Sharon Trout  
Robert Allison  
David Bergdorf  
Tammy Brainard  
Jodi Chumita  
Victor Difino (con't)  
Carol Evans  
Cathy Griggy  
Emily Johnson  
Barbara Klingensmith  
Jane Magrell  
Daniel Nettleton  
Michael Pierce  
Nancy Raymond  
Judith Reinheimer  
Michael Smith



Kathleen Schmidt  
Carrie Thomas  
Laria Thompson

Ronald Schrock  
Joanne Sprague  
Daniel Walker

William Slabaugh  
Jennifer Sweazy

Member Westover moved, seconded by Member May that the Field Local Board of Education conduct the final reading and adopt the following Bylaw and Policies:

**13-0285**

*Discussion:* A Brief discussion on how job sharing is structured.

*Roll Call:* Westover-Yes, May-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.

*President declared the motion carried*

3120.10      Job Sharing

Member Karg moved, seconded by Member May that the Field Local Board of Education adjourn into executive session at 8:03 P.M. to discuss OAPSE negotiations.

**13-0286**

*Roll Call:* Karg-Yes, May-Yes, Stewart-Yes, Westover-Yes, Kettering-Yes.

*President declared the motion carried*

Member Westover moved, seconded by Member May that the Field Local Board of Education return to the August 12, 2013 regular meeting at 8:45 P.M.

**13-0287**

*Roll Call:* Westover-Yes, May-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes.

*President declared the motion carried*

Discuss a meet and greet for the August 30<sup>th</sup> home football game.

With no further business to discuss Member Westover moved, seconded by Member Karg to Adjourn the August 12, 2013 regular meeting.

**13-0288**

*Roll Call:* Westover-Yes, Stewart-Yes, Karg-Yes, May-Yes, Kettering-Yes.

*President declared the motion carried*

The meeting was adjourned at 8:49 P.M.



Terry Kettering, President



Attest: Todd Carpenter, Treasurer